

2                   **WORK IT 001: ZENEFITS - PT. 1**

3                   SAM, V/O - Sam  
4                   JANET, V/O 2 - Janet

5                                   SAM  
6                   Now, office romance is pretty much  
7                   inevitable.

8                                   JANET  
9                   Something as old as jobs  
10                   themselves.

11                                  SAM  
12                   In fact, the earliest 'office  
13                   romances' date back to the dawn of  
14                   agriculture.

15                                  JANET  
16                   Hence the phrases "roll in the  
17                   hay", "ploughing", and "horny as a  
18                   farmer".

19                                  JANET  
20                   But just because workplace hookups  
21                   are commonplace doesn't mean  
22                   they're harmless.

23                                  SAM  
24                   Quite the opposite, Janet: Left  
25                   alone, employee hookups can nearly  
26                   ruin a company.

27                                  JANET  
28                   Take the story of Zenefits.

29                                  SAM  
30                   In twenty sixteen, this Silicon  
31                   Valley startup had all the makings  
32                   of a unicorn.

33                   SFX of a horse whinnying or neighing.

34                                  JANET  
35                   With their software to automate HR  
36                   and benefits processes, they were  
37                   valued at over 4 billion dollars.

38                                  SAM  
39                   At the same time, Zenefits had a  
40                   bit of a frat house culture.

41                                  JANET  
42                   In fact, the partying got so bad  
43                   (MORE)

25                                   JANET (CONT'D)  
Zenefits management had to email  
its employees to stop having sex  
in the office stairwell.

27                                   SAM  
28                                   It's true! After finding some used  
condoms, management decided enough  
was enough.

29                                   JANET  
30                                   Well, Sam, would you believe Work  
It has obtained a copy of this  
infamous email?

31                                   SAM  
32                                   I sure would!

33                                   JANET  
34                                   One of the most sought-after  
documents in the history of office  
romance, Work It is proud to  
present:

35                                   SAM  
36                                   The legendary Zenefits  
stairwell email!

37                                   Change of background music.

38                                   V/O  
39                                   Dear Zenefitizens,  
40                                   (cont)  
41                                   You probably know what this is  
about. Upper management recently  
discovered used condoms in the  
stairwell. This email is to inform  
all employees that they are *not* to  
have sex in the company stairwell.

42                                   V/O  
43                                   But that's not all, is it? We also  
found a number of erotic creams,  
jellies, balms, salves and  
otherwise sensuous unguents. Three  
hundred packets of birth control,  
ranging in flavour from lemon drop  
to rocky road. There was even a  
pack of Flintstone's chewable  
birth control, the ones with  
Pebbles Flintstone on the box with  
a red 'X' over top.

44                                   Beat; cont:

45 V/O  
46 We found a sixty-four French  
ticklers; seventeen Italian  
scratchers; and a pair of Spanish  
belchers, fully belched. No fewer  
than 80 - ugh - "male enhancement  
rings". All of which, by the way,  
had exactly one hair stuck to  
them.

47 In a parenthetical, flustered tone:

48 V/O  
49 I mean, literally, one hair each.  
Like, was someone sitting there,  
carefully affixing... You know  
what, I don't want to know.

50 Resuming:

51 V/O  
52 There was a Walter Cronkite Real  
Doll; a poster of Alien vs.  
Predator, and by 'vs.' I mean  
'having sex with'; a Nintendo  
Switch modded so that Kirby is  
anatomically correct; and a signed  
Wendel Clark jersey, for some  
reason.

53 Tone is the recitation tone of above.

54 V/O  
55 To reiterate: employees are  
forbidden to have sex in the  
stairwell. And in case you try to  
get cute on us, no sex in the  
supply closet, boardroom, fridge,  
or ball-pit either. Do not have  
sex on the fire pole; do not have  
sex on the bike rack; do not ask  
your co-workers if they want to  
meet Solid Snake and then have sex  
in a big cardboard box. And if  
your supervisor spots you,

56 The MGS sound effect plays.

57 V/O  
do not run and hide in a locker!  
Your supervisor is easily confused  
and will resume his normal patrol,  
making a mockery of this whole  
policy.

(MORE)

57

V/O (CONT'D)

Do not have sex in the bathroom, the quiet room or the meeting room, got it? There will be no wiggle room, I mean it. Do not have sex in the Wiggle Room!

59

Cont:

60

V/O

61

Look, no one enjoys a good time like Zenefits management! That's not going to change. What is going to change, however, are the office romance policies. You've left us no choice, Zen-gineers. Don't make us say it a-zen.

63 **WORK IT 001: ZENEFITS - PT. 2**

64 SAM, V/O - Sam  
JANET, V/O 2 - Janet

65 SAM  
66 As it happens, Zenefits probably  
could have used some of those  
'love contracts'.

67 JANET  
68 It's true, Sam. After that initial  
email, Zenefits' office romance  
problem continued. It just  
expressed itself in different  
ways.

69 SAM  
70 Zenefits management was forced to  
send a follow-up email to its  
employees to try and squash office  
romance once and for all.

71 V/O 2  
72 Attention employees,  
73 (cont)  
74 As the office romance issues have  
persisted, we are now introducing  
rules against more innocent  
behaviour. Notice I didn't say  
'zen-nocent'? I must clearly mean  
business.

75 V/O 2  
76 Male employees will no longer  
throw their jackets over puddles  
that a female colleague was about  
to step in. And female employees  
are absolutely not to kiss them on  
the cheek and say "My hero". It  
makes the men go 'a-ooga' as smoke  
comes out their ears. Not only is  
this distracting, it's a clear  
violation of the fire-code.

77 V/O 2  
Under no circumstances are female  
employees to say "I'm just a girl,  
standing in front of a boy, asking  
him to love her." In fact, all  
romantic film dialogue is now  
prohibited.

(MORE)

77

V/O 2 (CONT'D)

Men are only allowed to say "I wish I knew how to quit you" if they are addressing their job itself. In which case please put it in writing for our records, including your last day.

79

V/O 2

80

If any employee dies, they are expressly forbidden from cozying up behind a former colleague and guiding their hands as they work. This is the *exact* reason we began offering pottery classes.

81

V/O 2

82

It is no longer allowed for two employees to sit together in the lunchroom eating Kind bars, and it turns out they're eating opposite ends of the same Kind bar, and they accidentally kiss when they get to the middle of the Kind bar, and they're like, "Oh my gosh, I'm so sorry!," and then they're like, "You know, that was actually kind of nice....", and then they just start kissing for real. Any employees found doing so will have their Kind bar privileges revoked - this applies to all flavours: melon, taco, and peanut.

83

V/O 2

84

This is your final warning.

85

V/O (1) hops in here:

86

V/O

87

Woah, she sounds serious. Hey Zenefi-cianados, it's me, from the last email. Just wanted to pop in and say, look, we're not mad; we're just disappointed. All we wanted was to create an awesome work environment. Unfortunately, you guys took it too far and we've got to be the bad guy. Not cool, gang. Going forward, we on Zenefits management blah blah blah blah blah. End of scene.

88

SFX of something climactic: applause, gunshot, whatever.